

401k Plan Limits for Plan Year	<u>2018</u>	<u>2017</u>	<u>2016</u>
401k Elective Deferrals	\$ 18,500	\$ 18,000	\$ 18,000
Annual Defined Contribution Limit	\$ 55,000	\$ 54,000	\$ 53,000
Annual Compensation Limit	\$275,000	\$270,000	\$265,000
Catch-Up Contribution Limit	\$ 6,000	\$ 6,000	\$ 6,000
Highly Compensated Employees	\$120,000	\$120,000	\$120,000

NON 401K RELATED LIMITS

403(b)/457 Elective Deferrals	\$ 18,500	\$ 18,000	\$ 18,000
SIMPLE Employee Deferrals	\$ 12,500	\$ 12,500	\$ 12,500
SIMPLE Catch-Up Deferral	\$ 3,000	\$ 3,000	\$ 3,000
SEP Minimum Compensation	\$ 600	\$ 600	\$ 600
SEP Annual Compensation Limit	\$275,000	\$270,000	\$265,000
Social Security Wage Base	\$128,700	\$127,200	\$118,500

Highlights of limitations that **changed** from 2017 to 2018 include the following:

- o Contribution limits for employees who participate in 401k, 403b, most 457 plans, and the federal government’s Thrift Savings Plan is increased from \$18,000 to \$18,500.
- o For an IRA contributor who is not covered by a workplace retirement plan and is married to someone who is covered, the deduction is phased out if the couple's income is between \$189,000 and \$199,000, up from \$186,000 and \$196,000.
- o The AGI phase-out range for taxpayers making contributions to a Roth IRA is \$189,000 to \$199,000 for married couples filing jointly, up from \$186,000 to \$196,000. For singles and heads of household, the income phase-out range is \$120,000 to \$135,000, up from \$118,000 to \$133,000.
- o The AGI limit for the saver's credit (also known as the retirement savings contribution credit) for low- and moderate-income workers is \$72,000 for married couples filing jointly, up from \$62,000; \$47,250 for heads of household, up from \$46,500; and \$31,500 for married individuals filing separately and for singles, up from \$31,000.

The highlights of limitations that remain **unchanged** from 2017 include the following:

- o The catch-up contribution limit for employees aged 50 and over who participate in 401k, 403(b), most 457 plans, and the federal government's Thrift Savings Plan remains unchanged at \$6,000.
- o The limit on annual contributions to an Individual Retirement Arrangement (IRA) remains unchanged at \$5,500. The additional catch-up contribution limit for individuals aged 50 and over is not subject to an annual cost-of-living adjustment and remains \$1,000.

More Information can be found by clicking [here](#).